

Pillars of an Apprenticeship Degree

What makes it effective?

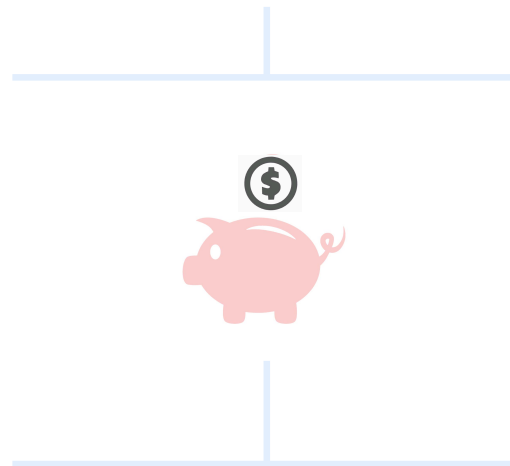
1. Efficiency: Jane's job counts for half of her degree hours.



2. Flexibility: Classes are online and scheduled around work.



3. Applicability: Courses build skills and connect to her job.



4. Affordability: Jane is paid for her work and pays no tuition.

5. Professional Capital: Jane's employer promotes her upon graduation